

CPS Safety and Security - Overview

A HOLISTIC APPROACH TO SAFETY

SEPTEMBER 14, 2018



Top 10 High Schools in Illinois

Eight CPS Schools are among the state's Top 10 – of which the top 6 are CPS schools:

- 1. *Payton College Preparatory High School, Chicago***
- 2. *Northside College Preparatory High School, Chicago***
- 3. *Lane Tech High School, Chicago***
- 4. *Phoenix Military Academy High School, Chicago***
- 5. *Jones College Prep High School, Chicago***
- 6. *Whitney Young Magnet High School, Chicago***
7. Adlai E Stevenson High School, Lincolnshire
8. Proviso Math and Science Academy, Forest Park
- 9. *Lincoln Park High School, Chicago***
- 10. *Brooks College Prep Academy High School, Chicago***

Source: US World News Report 2018



CPS 2018 Academic Report Card

Chicago Public School students are making historic academic progress. By holding true to the guiding principles of our three-year vision, academic progress, financial stability, equity, and integrity, we will continue to ensure every CPS student in every neighborhood receives a high-quality education.

The data contained in the 2018 Academic Report Card demonstrates why Chicago has become a national leader in school education. This historic academic progress shows that the investments we're making in schools are paying off. Below is a snapshot of landmark progress that we have made since Mayor Emanuel took office in 2011.

Freshman OnTrack Rate



Graduation Rate



Early College and Career Credentials



Northwest Evaluation Association (NWEA) Measure of Academic Progress (MAP)

At or Above Attainment for Reading



Scholarship Dollars Earned



Safe Passage



At or Above Attainment for Math



Number of Schools Awarded Certifications



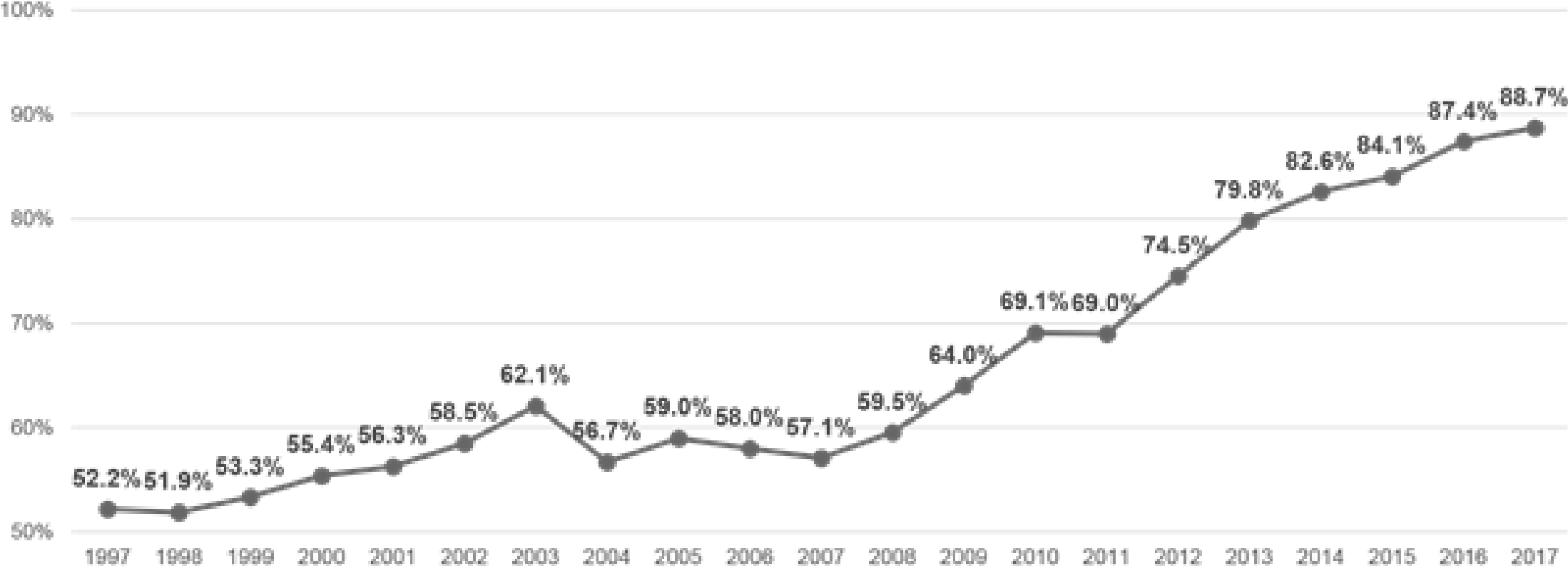
Student Makeup



Our Commitment to Families



Record 88.7% CPS Freshmen On Track to Graduate



Organization Mission

- The mission of the Office of Safety and Security is to support CPS in providing a safe and secure environment for students and staff that is conducive to learning.
- Our team works to identify and address safety concerns inside of schools, while collaborating with partners such as School Administration, Chicago Police Department, Parents and Community Stakeholders to also identify risks in the community that could affect the safety of our schools.
- The team uses a holistic approach to safety and school climate that relies on successful, proactive safety strategies inside and outside of the classroom.

Spotlight on Major Programs

- Restorative Justice
- Voices of CPS Students Documentary
- CPS Security Officer Training
- CPS Safe Passage
- DOJ/NIJ “Connect and Redirect to Respect”
- CPS Auditorium Transformation Program
- Special Assignments

Restorative Justice

- **Keep children in the classroom where they belong!**
- **We've moved away from zero tolerance in order to eliminate the "School to Prison Pipeline"**
- **Implement restorative approaches that are more instructional rather than punitive**

Results:

- **RP has contributed to an average of 74% decrease in out of school suspensions across CPS PLUS 59% decrease in expulsions.**
- **There has also been a 50% reduction in CPD notifications for school incidents**



Voices of CPS Students Documentary

- Interviewed over 100 students
- Student perspective on school-based safety and security
- Used to formulate training curriculum

Results:

- Information was so valuable that the video was used in the CPS Security Training program
- Security officers **STILL** reference what they heard from the students



CPS Security Officer Training

- Ongoing training for over 1000 school-based officers using “Peer to Peer Model”
- Training topics since 2012:
 - Accountability standards
 - Building Student relationships
 - CPI - De-escalation and conflict resolution
 - Appropriate physical and non-physical interventions
 - Restorative practices
 - Trauma-informed Care
 - LGBTQ policies
 - This summer: Implicit Racial Bias



Results:

- *Students and Administration have expressed a significant improvement in security officer performance, contributing to fewer incidents*

Safety Metrics

- **Reductions in Out of School Suspensions = (76%) SY17 vs. SY13**
- **Reductions in Expulsions = (59%) SY17 vs. SY13**
- **Reductions in Notifications to CPD = (50%) SY17 vs. SY13**

More Data

- **CPS Drop out rate fell almost 40% from 11.2% TO 6.8% since 2011**

- **Change the paradigm of school safety from one of “enforcement-only” to one that is supportive to ALL of our children!**
- **Understand that supporting our children means looking at safety both in and outside of schools**

CPS Safe Passage

- In 2011, Program was in 35 schools
- Since then, Program has more than quadrupled to 160 Schools
- Recruit members of the community in partnership with community-based organizations
- Training focus on:
 - Building relationships
 - Safety Protocols
 - Proactive actions to prevent incidents



Results:

- Since 2011, there have been no major incidents involving students on Safe Passage routes during the program's operational hours
- The program has seen a 32% reduction in crime vs. previous years along routes during operational hours.
- Students attending schools with safe passage increased their perception of safety traveling to school at double the rate of improvement over the district average (based on My School My Voice Survey)

DOJ/NIJ “Connect and Redirect to Respect” Program

- Secured funding in 2015 – \$2.1M
- Program identifies and conducts interventions with students engaged in high risk situations such as gang affiliations
- Program uses tools such as traditional and social media tips
- Safety Team will “connect and redirect” with individual students using intervention strategies and positive outlets including counseling, mentoring programs and jobs
- This process has also helped us to refine our *CPS Safety Threat Assessment Protocols* with CPD



Results:

- During the first year, our Safety Team conducted 314 interventions
- Of the 314 students, fewer than 10 have since been victims of gun violence
- Comparatively, there have been over 250 CPS student victims during the same time period of students not connected through one of these interventions.

CPS Auditorium Transformation Program

- Program hires students in highest risk situations into part time jobs that renovate CPS School Auditoriums
- Partner with CPS Capital Construction to identify schools in need
- Students learn construction skills while building SEL skills through mentors
- Program brings together students from across the city



Results:

- While participating in the program, none of the students became a victim of gun violence.
- Of the 500 “unique” students, only 1 has since been a victim of gun violence

Special Assignments

- **Special Attention at Public Meetings**
- **Back to School Events**
- **Off campus sporting events**
- **Proms**
- **Graduations**
- **Annual Young Men of Color Summit – 400 students**
- **Glass Slipper Project Event – 800 students**
- **Hamilton Project – 2000 students per week**
- **Great America Grad Night – 3000 students**
- **WE Day @ Rosemont Arena – 15,000+ students from CPS and other school districts**



Thank you!!!

Questions?

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